

## KHSAA TITLE IX <br> ANNUAL REPORT SUBMISSION <br> STATUS REPORT <br> 2010-2011

KHSAA

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Julian Tackett, Commissioner
Darren Bilberry, Assistant Commissioner
DATE: May 5, 2011

| School | Madison Central | Reviewed by | Kathy Johnston |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2010-2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.
I. Checklist of Forms properly submitted in a satisfactory manner:

| $\mathbf{x}$ | GE 19 (Annual Verification) | $\mathbf{x}$ | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| $\dot{\mathbf{x}}$ | T-1 (Summary Program Chart 1) | $\mathbf{x}$ | T-36 (Budget Expenses) |
| $\mathbf{x}$ | T-2 (Summary Program Chart 2) | $\mathbf{x}$ | T-41 (Checklist - Overall Interscholastic Program) |
| $\mathbf{x}$ | T-3 (Summary Program Chart 3) | $\mathbf{x}$ | T-60 (Corrective Action Plan) |
| $\mathbf{x}$ | T-4 (Summary Program Chart 4) | na | T-63 (Interscholastic Survey Results) |


| II. | Status |  |  |
| :--- | :---: | :--- | :---: |
| A. | $\mathbf{X}$ | 2010-2011 Forms are satisfactory and no further information or action is necessary at <br> this time. |  |
| B. |  | Errors have been noted with respect to the following forms: |  |
| C. |  | The following forms were omitted and must be submitted by school representatives: |  |
| D. | $\mathbf{X}$ | According to the 2010-2011 data, the school appears to be meeting the standards <br> established in: <br> aTest 1 (Athletic participation is proportionate to enrollment) <br> 口 Test 2 (History and continuing practice of program expansion) <br> ख Test 3 (Full and effective accommodation of interests and abilities) |  |
| E. | $\mathbf{x}$ | Other Recommendation and Comments: According to the data and responses <br> submitted, it appears the school is meeting the standard of Test 3 for the provision of <br> athletic opportunities. In the area of benefits, total athletic spending meets the <br> parameters on an overall percentage and on a per athlete basis. Thank you. |  |

F:|Forms!T65.doc
$a r^{j}$

## KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where Shols.K=KHSAA.KHAA_new_email_checked_schools. Id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not nutl and ademail <> ""') order by school
select prinemail as emall_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <>"") order by school
KHSAA ct superemail as email_address,school as email_name from KHSAA Schools,KHSAA.KHSAA_new_email_checked_schools where member="T"_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail $<>" \overline{\prime \prime}$ ) order by school

- Below is a simulation of how your email will appear
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

| From: | "Darren Bilberry, KHSAA" [dbilberry@khsaa.org](mailto:dbilberry@khsaa.org) |
| :---: | :---: |
| To: | "Madison Central"<Gary.Ford@madison. kyschools.us> <br> "Madison Central"<elmer.thomasemadison. kyschools.us> <br> "Madison Central"<tommy.floydemadison.kyschools.us> kathy.johnstongbourbon. kyschools.us |
| Subject: | Madison Central HS-2010-2011 Annual Title IX Report |

Subject: Madison Central HS-2010-2011 Annual Title IX Report

## Send Email

Enclosed please find a copy of Form T-65, the $2010-2011$ KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry
Assistant Commissioner
Kentucky High School Athletic Association
Telephone-859-299-5472
Fax: 859-293-5999
E-Mail: dbilberry@khsaa.org
attachment; filename="Madison Central.doc"
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# To: "Darren Bilberry, KHSAA" < dbilberry@khsaa.org> <br> Subject: Copy: Madison Central HS- 2010-2011 Annual Title IX ReportStatus Rep 

From: "Darren Bilberry, KHSAA" [dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)
Date: Fri, 13 May 2011 10:43:30-0400 (EDT)

## Attachment: Madison Central.doc

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

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Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry
Assistant Commissioner
Kentucky High School Athletic Association
Telephone- 859-299-5472
Fax: 859-293-5999
E-Mail: dbilberry@khsaa.org

## (To be submitted by April 15, 2011 along with other required forms)

## Madison Central

(Name of High School)
High School, Richmond
Kentucky
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title DX). 1 certify the following provisions in accordance with records at the school contained in the permanent Title $\mathbb{X}$ file, at teast one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

1. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

| Name | Address | Phone |  |
| :--- | :--- | :--- | :--- |

II. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

January 6, 2011
February 8, 2011
March 8, 2011
III. Designated the following person(s) as the Title $X X$ coordinator for the schoot:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
| Gary Ford | Athletic Director | 705 North Second | Street |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :--- |
| Randy Neeley | Director of Pupil |  | PO Box 768 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


Superintendent Sigpature


School Bodrol Chairpersons' Signature
(Send origisal copy to KHSAA - Maintain duplicate in Title IX school folder)

Participation Opportunities: "Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 833 | $48.6 \%$ | 245 | $39.7 \%$ |
| Row 2 | BOYS | 881 | $51.4 \%$ | 372 | $60.3 \%$ |
| Row 3 | Totals | 1714 | $100 \%$ | 617 | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students \& below used in
Column 3 and Column 4 calculations:

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students $\&$ below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100\%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1 , Column 4 is within $3 \%$ of Row 1 . Column 2 , then it provides a good target within which compliance is likely.

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION


1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5,6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. egg. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1 , 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the earns that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5 , 6 , and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
6) Note: if the percentage of current participants added in the last five years is $25 \%$ or greater for the underrepresented sex (most likely girts), compliance with Test Two may be possible. If less than $25 \%$, then compliance with Test Three should be analyzed. CAUTION: $25 \%$ is got a formal compliance standard.

Principal's Signature:
 Date: $\qquad$

## Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES "IDENTIFY THE RESPECTIVE SPORTS).

|  | GIRLS | BOYS |
| :--- | :---: | :---: |
| (Yes / No) |  | Yes / No) |
| 1. Based on the responses from your most recent student <br> survey, is there sufficient interest to form a viable <br> interscholastic team for a sport not currently offered? If yes, <br> what sport? | No | No |
| 2. For a sport not currently offered at the varsity level, is there <br> sufficient interest based on your most recent Student interest <br> Survey to form a viable team for an interscholastic freshman <br> team or junior varsity team? | No |  |
| 3. For a sport currently offered at the interscholastic Junior <br> Varsity or freshmen level, is there sufficient interest, based on <br> your most recent Student Interest Survey, to form a varsity <br> team? | No | No |
| 4. If you answered YES to question (1), (2), or (3), are there <br> enough high schools in the geographic area offering the sport <br> (at the appropriate level) to allow for the development of a | No | No |
| reasonable schedule of competition? | No |  |
| 5. If you answered YES to question (1), (2), (3), or (4), are <br> there enough high schools in the geographic area offering the <br> sport (at the appropriate level) to allow for the development of <br> a reasonable schedule of competition? | No |  |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address interest:


Date: $\qquad$

Levels of Competition Test One

|  | Column 1 | Column 2 | Column 3 <br> Girls | Team <br> Levels |
| :--- | :--- | :---: | :---: | :---: |
| Row 1 | Number of Teams <br> Currently Offered | Number of <br> Participants | Percentage of <br> Participants at Each <br> Level |  |
| Row 2 | j.v.: | 9 | 152 | $62.0 \%$ |
| Row 3 | frosh: | 5 | 61 | $24.9 \%$ |
| Row 4 | total: | 3 | 32 | $13.1 \%$ |
| Boys |  |  | 245 | $100 \%$ |
| Row 5 | varsity: | 10 | 215 | $57.8 \%$ |
| Row 6 | jv.: | 5 | 96 | $25.8 \%$ |
| Row 7 | frosh: | 3 | 61 | $16.4 \%$ |
| Row 8 | total: |  | 372 | $100 \%$ |

1) Column 1 , list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1,2 , and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and mate participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:


Date:

2010-2011

| Sports | Equipment and Supplies |  | Travel |  | Awards |  | Coaches' sataries (to include supplemental and extended employment; dollar amount required) |  | Facilities improvements |  | Publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | \# Coaches <br> for all levels \#Teams for all levels | School | Booster | School | Booster |
| G basketball | 3664 | 3662 | 3628 | 2931 | 0 | 1783 | 28467 | 43 | 0 | 0 | 0 | 0 |
| B basketball | 4413 | 1447 | 3600 | 1992 | 0 | 1069 | 33620 | 43 | 0 | 0 | 0 | 0 |
| G softball | 737 | 6279 | 1026 | 15476 | 130 | 532 | 4889 | 33 | 0 | 6889 | 0 | 0 |
| B baseball | 1988 | 4237 | 3119 | 19766 | 0 | 1429 | 4889 | 43 | 386 | 2047 | 0 | 0 |
| G cross country | 11 | 0 | 725 | 0 | 46 | 125 | 961 | 11 | 0 | 0 | 0 | 0 |
| B cross country | 97 | 0 | 725 | 0 | 46 | 125 | 961 | 11 | 0 | 0 | 0 | 0 |
| G golf | 750 | 850 | 0 | 0 | 33 | 60 | 1555 | 12 | 0 | 0 | 0 | 0 |
| B golf | 1650 | 1040 | 1068 | 0 | 33 | 626 | 1555 | 12 | 0 | 0 | 0 | 0 |
| G soccer | 1618 | 962 | 1905 | 0 | 111 | 2940 | 7029 | 22 | 0 | 0 | 0 | 0 |
| B soccer | 306 | 3069 | 1245 | 0 | 143 | 2040 | 7029 | 22 | 0 | 0 | 0 | 0 |
| G swimming | 1448 | 138 | 548 | 519 | 152 | 478 | 2000 | 21 | 51 | 51 | 0 | 0 |
| B swimming | 1448 | 138 | 548 | 519 | 152 | 478 | 2000 | 21 | 51 | 51 | 0 | 0 |

4. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.
5. Booster Club Funding/Contributions prastbe inctuded in the above expenditures total. (Note: it is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27) Principal's Signature


| Sports | Equipment and supplies |  | Travel |  | Awards |  | Coaches' salaries (to include supplemental and extended employment; doflar amount required) |  | Facillites improvements |  | Publications (If sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | 护 Coaches for all levels $/$ 岁 Teams for all levels | School | Booster | School | Booster |
| G track | 3775 | 0 | 1405 | 0 | 130 | 240 | 2364 | 21 | 0 | 0 | 0 | 0 |
| B track | 3801 | 0 | 1405 | 0 | 119 | 240 | 2364 | 21 | 0 | 0 | 0 | 0 |
| G tennis | 968 | 0 | 551 | 0 | 78 | 0 | 1300 | 11 | 37 | 0 | 0 | 0 |
| B tennis | 969 | 0 | 551 | 0 | 78 | 0 | 1300 | 11 | 37 | 0 | 0 | 0 |
| G volleyball | 200 | 5269 | 5140 | 150 | 91 | 496 | 8311 | 33 | 0 | 0 | 0 | 0 |
| B wrestling | 507 | 2988 | 1120 | 0 | 24 | 572 | 2250 | 21 | 600 | 0 | 0 | 0 |
| G | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 00 | 0 | 0 | 0 | 0 |
| B football | 34848 | 13161 | 4176 | 4601 | 203 | 9683 | 47770 | $10 \quad 3$ | 172 | 0 | 0 | 0 |
| G | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 00 | 0 | 0 | 0 | 0 |
| B | 0 | 0 | 0 | 0 | 0 | 0 | 0 | $0 \quad 0$ | 0 | 0 | 0 | 0 |

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire
2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan $(T-60)$ what action you will take to correct the problem.
Expenditures $\quad$ Percentage

| $64.3 \%$ |
| :---: |
| $35.7 \%$ |
| $100 \%$ |

## DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNiTIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS |  |  | x |
| Equipment and Supplies |  |  | x |
| Scheduling of Games and Practice Time |  |  | x |
| Travel and Per Diem Allowances |  |  | x |
| Coaching |  |  | x |
| Locker Rooms, Practice <br> and Competitive Facilities |  |  | x |
| Medical and Training Facilities <br> and Services |  |  | x |
| Publicity |  |  |  |
| Support Services |  |  |  |
| Housing and Dining |  |  |  |
| Tutoring |  |  |  |
| Athletic Scholarships |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:
 Date



# Atladison $\mathbb{C}$ entral 晛igh Grbool 

## 705 NORTH SECOND STREET

RICHMOND, KENTUCKY 40475

## Explanations:

1. We were late starting our committee meetings this year. I was waiting until I attended the Title IX workshop on Dec 9 before 1 had our first meeting to try to increase my knowledge to share with our committee (that's where I learned to add the explanation page!). Next year we will spread the meetings out as intended.
2. Football and male sports were somewhat skewed financially due to football's turn on the uniform replacement schedule.
3. Softball received a new scoreboard, adding nearly $\$ 7.000$ to their numbers.
4. I am currently working with our new administration to streamline and improve the financial reporting and oversight of our booster organizations. I fully understand that if Title IX problems occur unsupervised booster clubs are an area where it is prone to happen. This is the major focus of our corrective action plan.

Please feel free to call if any questions (859) 893-3027.
Thank you,
Gary Ford-MCHS Athletic Director

